

CITY OF DETROIT FISCAL 2004/05 BUDGET

AGENCY 21 DETROIT WORKFORCE DEVELOPMENT DEPARTMENT

MISSION

The mission of the Detroit Workforce Development Department is to promote the economic self sufficiency of Detroit residents and to provide qualified workers to local employers through the delivery of cost-effective, high quality employment, training, and education services in partnership with businesses, community-based organizations, educational institutions, and government agencies.

DESCRIPTION

The Department provides employment and training services for all residents of the city, including those who are unemployed and economically disadvantaged, who are unemployed and fail to meet the definition of self-sufficiency as measured by the Detroit Living Wage ordinance, or have other barriers to employment under the Workforce Investment Act (WIA), Welfare to Work Grant, Youth Opportunities Movement Grants, and the Work First, Partnership for Adult Learning, and the Wagner-Peyser Act labor exchange, or the Food Assistance Workforce Development programs.

The Department also provides a broad range of economic development services, in conjunction with the Detroit Regional Chamber of Commerce, Detroit Economic Growth Corporation, Detroit Renaissance, DTE Energy, New Detroit, Booker T. Washington Business Association, and the Black Chamber of Commerce, to companies exploring locating in or around Detroit and to companies who are deciding whether to stay or expand in Detroit.

Other programs administered by the Department include a new Corrections Reentry Grant and a Transitional Jobs program for parolees and ex-offenders returning to Detroit, a Youth Opportunity program for out-of-school and in-school youth in the Empowerment Zone, a Demonstration Program for Youth with Disabilities, and a strategic planning grant to better serve Adults with Disabilities.

As the administrative entity for the Detroit Workforce Development Board, the Department works very closely with the Detroit Public Schools, the Employment Security Agency, the Wayne County Family Independence Agency, Michigan Department of Career Development Rehabilitation Services, and many corporate and institutional leaders of the community to ensure the best possible coordination of employment and training services with employers' expectations and needs.

Under the Workforce Investment Act as well as under the Wagner-Peyser Employment Service, any and all job seekers are to be provided with a menu of employment seeking and job referral services including Employment Service registration, resume entry, job listing browsing, interests self assessment, labor market information, and employer job postings. All funding is allocated based upon two allocation categories: Youth Services and Adult Client Services.

GOALS

1. Support Educational System Improvement through expanded GED preparation programs for youth and adults, through the delivery of academic developmental / remedial services for in school and out of school youth and adults.
2. Advance workforce development by expanding the number and capacity of employment and training programs, by directing services to diverse sets of participant customers, including youth and adults, and by cultivating workplace preparedness among youth and adults.
3. Meet employer workforce needs by enhancing capacity to prepare and deliver qualified workers to meet the market driven needs of employer, by developing high standards for work preparation and retention services, and by expanding services that contribute to job retention.
4. Enhance customer satisfaction by expanding and intensifying quality customer service to program participants, service providers, and local employers; by developing and implementing continuous improvement procedures; and by promoting all Detroit Michigan Works! Agency services and resulting benefits.

DEPARTMENTAL FINANCIAL INFORMATION

	GENERAL FUND	GENERAL GRANTS	WORK FIRST	TOTAL
EXPENDITURES	\$2,000	\$32,772,271	\$10,811,914	\$43,586,185
REVENUES	0	32,772,271	10,811,914	43,584,185
NET TAX COST	\$2,000	\$ 0	\$ 0	\$ 2,000
POSITIONS	0	0	95	95